

## ED SDOSE

### Ecole Doctorale Sciences de la Décision, des Organisations, de la Société et de l'Échange

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## **ED SDOSE – Information note for doctoral students on preventing sexual and gender-based violence, harassment and discrimination**

Approved by the SDOSE Doctoral School Council, April 2, 2024

This note informs you about the instances you can refer to if, during your thesis, you are confronted with sexual or gender-based abuse, harassment or discrimination on the part of your thesis supervisor, researchers or any other person belonging to Université Paris Dauphine-PSL or Mines Paris-PSL.

If you are carrying out your thesis with an external organization that is your employer (as part of a CIFRE, COPRA or private-law doctoral contract), and such situations arise, the Agence Nationale pour l'Amélioration des Conditions de Travail (ANACT) has published a practical guide that can give you some practical guidance

[.https://veille-travail.anact.fr/produits-documentaires/prevention-des-violences-sexistes-et-sexuels-en-entreprise-un-travail-de](https://veille-travail.anact.fr/produits-documentaires/prevention-des-violences-sexistes-et-sexuels-en-entreprise-un-travail-de)

It is important to report such situations to the Doctoral School and to the Comité de suivi individuel.

### **COMITE DE SUIVI INDIVIDUEL (CSI)**

Detecting "any form of conflict, discrimination, moral or sexual harassment or sexist abuse" is one of the missions of the individual monitoring committee (article de 3 of the decree of May 25, 2016). Such acts must be reported to the Administration and ED Direction by CSI members and/or the doctoral student (via PV 2 of the CSI meeting: "Working conditions" (this document is not posted on ADUM and remains internal and confidential - the thesis supervisor does not have access to it).

### **PARIS DAUPHINE-PSL UNIVERSITY SUPPORT PROGRAMS**

The Cellule de veille sur les discriminations, les violences sexuelles et le bizutage. One of its aims is to support victims of discrimination, sexual and gender-based violence and bizutage.

<https://my.dauphine.fr/page/vie-pratique/cellule-de-veille-signaler-un-comportement>

To contact the « cellule de veille » : [celluledeveille@dauphine.psl.eu](mailto:celluledeveille@dauphine.psl.eu).

**Programme d'écoute et d'accompagnement D.PASSE :** <https://dauphine.psl.eu/d-passe>

The D.PASSE program can support and advise you if you are feeling stress, experiencing personal, family or school difficulties, going through a life ordeal, suffering from an eating disorder, having difficulty relating to others, suffering from an addiction, or wishing to redirect your life....

To make an appointment: [Dauphine.PASSE@fsef.net](mailto:Dauphine.PASSE@fsef.net)

### **Référent Intégrité scientifique**

The missions of the DAUPHINE scientific integrity officer are available here : <https://my.dauphine.fr/sites/my.dauphine.fr/files/les-referentes-et-referents-de-l-universite-01.23.pdf>

To contact the référent intégrité scientifique : [referentintegritescientifique@dauphine.psl.eu](mailto:referentintegritescientifique@dauphine.psl.eu)

### **MINES PARIS-PSL SUPPORT PROGRAMS**

#### **Référent Intégrité scientifique**

The missions of the MINES PARIS-PSL scientific integrity officer are available here : <https://www.minesparis.psl.eu/Recherche/IntScientifique/>

To contact the référent intégrité scientifique : [ris@minesparis.psl.eu](mailto:ris@minesparis.psl.eu)

#### **Cellule d'écoute de Mines Paris-PSL :**

It comes to the aid of any student who feels he or she has been the victim of gender-based or sexual discrimination, gender-based or sexual violence and/or threats, whether physical, verbal, written or digital, repeated or otherwise. Contact : [cev@minesparis.psl.eu](mailto:cev@minesparis.psl.eu)

### **UNIVERSITE PSL SUPPORT PROGRAMS**

**The cellule d'écoute et de veille de PSL** offers a forum for discussion and information. It is dedicated to all staff (administrative, technical, engineering, teaching and/or research staff, temporary staff, hosted researchers) and all students enrolled or working on PSL University sites or on one of the sites of one of its establishments. Its mission is to facilitate the reporting of situations of sexual and gender-based violence, harassment, hazing and discrimination.

Contact : [cev@psl.eu](mailto:cev@psl.eu)

**Service Santé étudiante PSL :** <https://psl.eu/vie-de-campus/service-sante-etudiant>;  
<https://my.dauphine.fr/page/vie-pratique/la-sante>